

re*new
UPHOLSTERY
PROGRAM



FURNITURE THAT WOULD OTHERWISE
BE DISCARDED IS REUPHOLSTERED
AND RESTORED HERE.

**YOUTH AND COMMUNITY MEMBERS
LEARN THE CRAFT OF UPHOLSTERY**

—
**BUILDING SKILLS AND PATHWAYS
INTO THE TRADES.**



WHY RE*NEW EXISTS

Re*New is built on four big ideas that guide everything we do.

DIGNITY

You earn real wages from your very first day of paid training. Your time and your work matter.

CIRCULARITY

Instead of throwing furniture away, we fix it and give it a new life – just like we do for the people in our program.

ABUNDANCE

There are more people who need skilled furniture repair than there are people trained to do it. Re*New helps fill that gap - starting with you.

LONGEVITY

We don't just teach you a skill. We help you build a career that lasts.

PROGRAM OVERVIEW

Re*New is a job training program run by Make It Home (MIH), a nonprofit based in Novato, California. MIH helps families furnish their homes — and Re*New takes that work one step further by teaching people a real, in-demand skill: upholstery.

Upholstery is the craft of repairing and recovering furniture — chairs, sofas, cushions, and more. It's a trade with steady demand and good pay, and Re*New gives you a clear path to get there.

HOW THE PROGRAM WORKS

Re*New has five levels. You start with hands-on classes, then move into a paid internship, and eventually a paid assistant role. Along the way, you also learn the basics of running your own business. By the time you finish all five levels, you'll have logged about 2,490 hours of training and work experience — that's roughly halfway to becoming a certified Journeyman upholsterer.

WHO CAN JOIN

Re*New is open to everyone. You don't need any experience to start. Financial aid is available for those who qualify, and scholarship recipients get priority access to the paid internship and assistant roles in the later levels.

If you're looking for a skilled trade, a steady career, and work that feels meaningful — Re*New was built for you.

***RE*NEW DOESN'T JUST TRAIN YOU —
WE'RE IN YOUR CORNER THE WHOLE WAY THROUGH.***

MAKE IT HOME

415-578-3205 // 15 PAMARON WAY, NOVATO CA 94949 // TRAINING@MAKEITHOMEBAYAREA.ORG



re*new

PARTICIPANT SUPPORT OUTCOMES & IMPACT

SUPPORT ALONG THE WAY

Learning a new trade takes focus — and life doesn't always make that easy. Re*New is designed to support the whole person, not just the student.

PERSONALIZED GUIDANCE

Every participant gets one-on-one career coaching and a plan built around their own goals. Your instructor will check in with you regularly to help you stay on track, work through challenges, and keep moving forward.

HELP WITH REAL-LIFE BARRIERS

Stipends are available to help cover costs like transportation and childcare. We also connect participants to partner organizations that offer family support, childcare assistance, and referrals for healthcare and legal help. Classes are designed to welcome people from all backgrounds and learning styles — however you learn best, we want you here.

GETTING HIRED

As you get close to finishing the program, Re*New helps you prepare for the job market with resume workshops, interview practice, and job search support. We have relationships with upholstery businesses, furniture manufacturers, and interior design firms who are actively looking to hire. And after you graduate, you can receive on-the-job coaching and mentorship for up to a full year.



PARTICIPANT OUTCOMES CONTINUED

WHAT YOU'LL WALK AWAY WITH

- By the time you finish Re*New, you'll have built something real — skills, experience, credentials, and connections that can carry you forward for years.
- Hours and experience
- 90 hours of hands-on classroom training
- 240 hours of paid, full-time work at a partner business
- Up to 2,080 hours of paid employment in the trade
- About 2,490 total hours — roughly halfway to Journeyman status
- Credentials
- A certificate of completion from each classroom level
- A professional portfolio of finished upholstery projects you can show to employers
- Career tools
- Business and entrepreneurship skills if you want to work for yourself someday
- Resume, interview prep, and job search support
- Connections to employers and industry professionals across the region
- Long-term growth Re*New doesn't stop at your first job. We support you in moving up — toward higher pay, leadership roles, or running your own business.
- When you finish this program, you won't just have a skill. You'll have a career.

